



# COPRA CHRONICLE

Issued by and for the City of Phoenix Retirees Association  
*Your advocate in pension and insurance matters*

September 2022

**MEMBERSHIP IS OUR STRENGTH**

Issue 6

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### *"Membership is our Strength"* **MEMBERSHIP**

Membership for COPRA is \$12 per year or \$50.00 for 5 years. If you have changed your address, email address or phone number, or have any questions about dues payments, please contact Mary Jo Sunder.

Mary Jo can be reached by: telephone at 602-206-5515, or by email at [copra.members@gmail.com](mailto:copra.members@gmail.com)

**Mail payments to:**  
COPRA  
PO Box 2464  
Litchfield Park, AZ 85340

**PayPal Payments:**  
You can send in dues via PayPal. Use our email address [phoenixcopra@gmail.com](mailto:phoenixcopra@gmail.com) from your account.

## THE 2023 RETIREE BENEFITS OPEN ENROLLMENT PERIOD IS OCTOBER 17 - NOVEMBER 14

January 1, 2023, marks the beginning of a new year for the City's benefits plans. The open enrollment period for making changes begins Monday, October 17 through Monday, November 14, 2022, no later than 11:59 PM.

Open Enrollment is the time of year when you can make certain changes to your health, dental, and vision plans to be effective the following January 1<sup>st</sup>. You do not have to re-enroll in benefits unless you are making changes to your current benefit elections, adding, or dropping dependents, or opting out of coverage. There are no changes to medical, dental, vision, legal and Pet Insurance Benefit Plan Options.

As you may be aware, health care costs and utilization have steadily increased over the years. While the City has been able to maintain consistent levels of premium costs for retirees, a difficult, yet necessary decision has been made to increase medical premiums. In the interest of sustainability and to allow the City to continue offering viable retiree medical plan benefits, the Non-Medicare medical premiums for plan year 2023 are increasing by 17 percent overall.

The City continues to offer retirees a comprehensive choice of retiree health care benefits because the City values you and your overall health and well-being. For Plan Year 2023 the City will continue to offer two dental plan options, Vision, Legal and Pet Insurance and a choice between four Non-Medicare Retiree medical plans that include an HMO, PPO, HSA and Catastrophic Plan.

The Human Resources Benefits Office remains dedicated in working every day towards a comprehensive and practical solution for retiree medical plan offerings. The value the City Retirees place on retiree health benefits is worth the determination of finding solutions to keep offering them.

Due to the persistent risk of Covid-19 for retirees, the City is offering Live Virtual Information Sessions, listed below, or at your convenience, you can watch a recorded presentation, available for

*(Continued on page 3)*

## SEEKING BOARD OF DIRECTORS MEMBERS

We are approaching the time of year when we need candidates to fill positions on the COPRA Board.

For decades COPRA has been working to develop, promote, and carry out activities for the benefit of its members and ALL City of Phoenix retirees. Many of the improvements and protections of our pensions and benefits have come through the efforts of COPRA. If you are the kind of person who likes to make a difference, consider submitting your name to run for the COPRA Board. We need

*(Continued on page 7)*

## COPRA HOLIDAY PARTY RETURNS!

The 2022 COPRA holiday party is on! We hope everyone has saved the date of December 2<sup>nd</sup>, and is able to attend. We will once again be meeting at the Washington Activity Center at 2240 W. Citrus Way in Phoenix. The party starts at 11:30 am, with check in at 11:15 am. The cost is only \$20.

This year's party will include a delicious meal with a new caterer, door prizes, toy drive, 50/50 drawing and a city trivia game, followed by our annual membership meeting and board member elections. The 50/50 drawing is \$1 per ticket or 6 for \$5. Plan ahead and bring exact change!

The meal will include Creamy Tuscan Chicken, Baked Lasagna, Garlic Mashed Potatoes, Green Beans Morocco, Italian Salad, Warm Breadsticks, Apple Pie, Pumpkin Pie, Coffee, Tea, Lemonade and Water.

After 2 years without getting together in person, the board is very excited to bring the party back and we are looking forward to seeing everyone. The party is a great opportunity to reconnect with other COPRA members who we have missed!

To order tickets, pay via PayPal to phoenixcopra@gmail.com (use friends and family) or send a check payable to COPRA before November 17 to:

COPRA Holiday Party  
c.o. Louis Matamoros  
P.O. Box 2464  
Litchfield Park, AZ 85340

## IN REMEMBRANCE

| Name                        | Date of Death | Department                   |
|-----------------------------|---------------|------------------------------|
| Valerie Scioscia            | 12/12/2021    | Street Transportation        |
| Alfredo Serna               | 1/19/2022     | Water Services               |
| Joe L. Salazar              | 2/3/2022      | Public Works                 |
| Gloria Weissert             | 2/13/2022     | City Clerk                   |
| David E. Trottier           | 3/5/2022      | Parks & Recreation           |
| Freddie Harris              | 3/8/2022      | Water                        |
| Ada Flemons (L. V. Flemons) | 3/17/2022     |                              |
| Milton Jones                | 3/31/2022     |                              |
| Patricia Adair              | 4/4/2022      | Municipal Court              |
| Jerome Korn                 | 4/12/2022     | Finance                      |
| Inez A. Gomez (Robert S.)   | 4/15/2022     |                              |
| Charles D. Willis           | 4/18/2022     | Police                       |
| Bill R. Bain                | 4/21/2022     | Street Transportation        |
| Catherine Slater (Thomas)   | 4/22/2022     |                              |
| David A. Felix              | 4/23/2022     | Deputy City Manager's Office |
| Gloria A. Hughes (Ernest)   | 4/24/2022     |                              |
| Stephen Krcina              | 5/2/2022      | Water Services               |
| Joe G. Serrano              | 5/2/2022      | Public Works                 |
| Nicolette Beloud            | 5/4/2022      | Police                       |
| Frank G. Hernandez          | 5/7/2022      | Aviation                     |
| Terry S. McKinney           | 5/8/2022      | Human Resources              |

*(Continued on page 5)*

## THE 2023 RETIREE BENEFITS OPEN ENROLLMENT PERIOD IS OCTOBER 17 - NOVEMBER 14 (CONTINUED)

*(Continued from page 1)*

viewing after Friday, September 30th. The Benefits Office staff in partnership with United Healthcare will facilitate the Live Virtual Informational presentations and will be available during each virtual event to address any benefit plan option related questions you might have. While there will be much valuable information during the live virtual presentations, we also encourage you to visit [www.Phoenix.gov/benefitsretiree](http://www.Phoenix.gov/benefitsretiree) where you can review and access the 2023 Retiree Benefit Guide, Open Enrollment information, and other important information available on the webpage.

**It is especially important** to keep contact information (including email addresses) up to date. If you know of any employees or retirees who are not receiving Annual Open Enrollment communication material, please encourage them to contact the Benefits Office by email at [benefits.questions@phoenix.gov](mailto:benefits.questions@phoenix.gov) or by phone at (602) 262-4777 to update.

### Upcoming Virtual Information Sessions for Retiree No-Medicare Benefits

| Day       | Date         | Time                   |  |
|-----------|--------------|------------------------|--|
| Monday    | September 26 | 9:00 AM - 10:30 AM MST | <a href="#">Click here to register</a> |
| Wednesday | September 28 | 2:00 PM - 3:30 AM MST  | <a href="#">Click here to register</a> |
| Thursday  | September 29 | 9:00 AM - 10:30AM MST  | <a href="#">Click here to register</a> |
| Friday    | September 30 | 2:00 PM - 3:30PM MST   | <a href="#">Click here to register</a> |
| Monday    | October 3    | 9:00 AM - 10:30AM MST  | <a href="#">Click here to register</a> |
| Tuesday   | October 4    | 2:00 PM - 3:30 PM MST  | <a href="#">Click here to register</a> |
| Wednesday | October 5    | 2:00 PM - 3:30 PM MST  | <a href="#">Click here to register</a> |
| Friday    | October 7    | 9:00 AM - 10:30 AM MST | <a href="#">Click here to register</a> |
| Monday    | October 10   | 2:00 PM - 3:30 PM MST  | <a href="#">Click here to register</a> |
| Tuesday   | October 11   | 9:00 AM - 10:30 AM MST | <a href="#">Click here to register</a> |
| Wednesday | October 12   | 9:00 AM - 10:30 AM MST | <a href="#">Click here to register</a> |
| Thursday  | October 13   | 2:00 PM - 3:30 PM MST  | <a href="#">Click here to register</a> |

## FLU SHOT INFORMATION

Free flu shots are available at the City facilities listed below. To register visit: [phoenix.gov/benefits](http://phoenix.gov/benefits)

| Location                     | Address                     | Date                    | Time               |
|------------------------------|-----------------------------|-------------------------|--------------------|
| Salt River Service Center    | 3045 S 22 <sup>nd</sup> Ave | Thursday, September 8   | 5:30 AM – 11:00 AM |
| Fire Administration          | 150 S 12 <sup>th</sup> St   | Tuesday, September 9    | 8:00 AM – 4:00 PM  |
| Calvin Goode Building        | 251 W Washington St         | Wednesday, September 14 | 7:30 AM – 11:30 AM |
| 91 <sup>st</sup> Avenue WWTP | 5615 S 91 <sup>st</sup> Ave | Thursday, September 15  | 7:30 AM – 11:30 AM |
| Aviation Headquarters        | 2485 E Buckeye Rd           | Wednesday, September 21 | 6:30 AM – 2:30 PM  |
| Okemah Service Center        | 3828 E Anne St              | Thursday, September 22  | 5:30 AM – 9:00 AM  |
| Washington Activity Center   | 2240 W Citrus Way           | Friday, September 23    | 7:00 AM – 11:00 AM |
| Glenrosa Service Center      | 4035 W Glenrosa Ave         | Thursday, October 6     | 5:30 AM – 9:00 AM  |
| Union Hills Service Center   | 138 E Union Hills Dr        | Thursday, October 13    | 5:30 AM – 11:00 AM |

## NEW MEMBERS

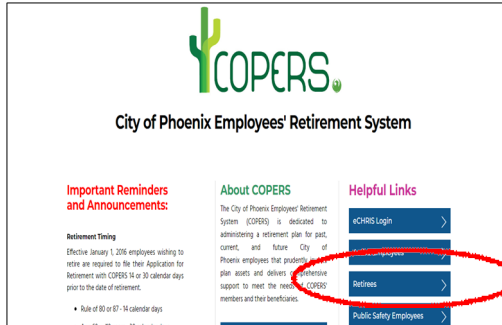
|                 |                        |
|-----------------|------------------------|
| Thomas Hartline | Information Technology |
| Mark Heitowit   | Information Technology |
| Todd Potter     | Aviation Department    |
| Scott Stirek    | Water Services         |

# SUBSCRIBE TO THE COPERS MAILING LIST

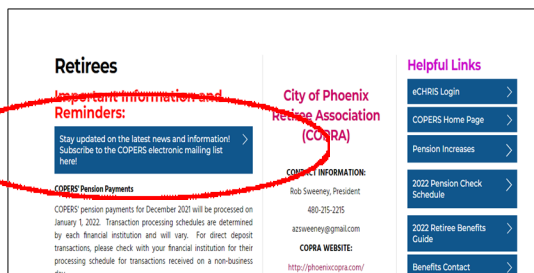
## SUBSCRIBE TO THE COPERS MAILING LIST TO RECEIVE UPDATE FROM THE CITY OF PHOENIX EMPLOYEE'S RETIREMENT SYSTEM

Want to stay updated on the latest news and information from COPERS? Subscribe to their Electronic Mailing List to receive our monthly communications!

1. Go to <https://www.phoenix.gov/copers> and click on the Retirees link.



2. Click on the **Subscription** link under **Important Information and Reminders**.



3. Complete the information, click **Subscribe** and you are done!

The screenshot shows the 'COPERS Mailing List' subscription form. It includes a checkbox for 'COPERS Mailing List for former city of Phoenix employees', input fields for 'Email', 'First Name', and 'Last Name', and a 'Subscribe' button. A red box highlights the input fields, and another red box highlights the 'Subscribe' button. Red arrows point to the 'Subscribe' button from the left and bottom.

The COPERS team is dedicated to serving you and is here to assist you.

**Contacting COPERS**  
200 W. Washington St., 10th Floor  
Phoenix, AZ 85003  
Phone: (602) 534-4400  
Email: [copers@phoenix.gov](mailto:copers@phoenix.gov)  
Website: [phoenix.gov/copers](https://www.phoenix.gov/copers)

## IN REMEMBRANCE (CONTINUED)

*(Continued from page 2)*

|                              |           |                                     |
|------------------------------|-----------|-------------------------------------|
| Amelia Sausedo (Joe M., Jr)  | 5/8/2022  | Public Works                        |
| Jack Egoian                  | 5/9/2022  | Neighborhood Services               |
| Charles Bingham              | 5/10/2022 | Aviation                            |
| Richard Gonzales, Jr.        | 5/11/2022 | Parks and Recreation                |
| Kim A. Guyer                 | 5/12/2022 | Police                              |
| William T. Hardy             | 5/13/2022 | Information Technology              |
| Violet M. Molczyk (Raymond)  | 5/15/2022 |                                     |
| Venton McPhearson            | 5/21/2022 | Public Works                        |
| Anita G. Coleman             | 5/22/2022 | Police                              |
| Lupe V. Antunez              | 5/23/2022 | Municipal Court                     |
| Thomas Mason                 | 5/23/2022 | Public Works                        |
| Robert C. Ramirez            | 5/24/2022 | Public Works                        |
| Charles Carlise              | 5/24/2022 |                                     |
| Espiridion L. Lugo           | 5/25/2022 | Street Transportation               |
| David W. Gustafson           | 5/26/2022 | Development Services                |
| Asa D. Herring (Honor)       | 5/27/2022 |                                     |
| Yolande Daly (Kenneth)       | 5/29/2022 |                                     |
| Theodore W. Meier            | 5/30/2022 | Aviation                            |
| Randy W. Griggs              | 5/31/2022 | Finance                             |
| George Garrett               | 6/1/2022  | Public Works                        |
| Armida Hernandez (Guillermo) | 6/2/2022  |                                     |
| Christopher Cornell          | 6/3/2022  | Planning and Development            |
| Michael S. Torres            | 6/3/2022  | Street Transportation               |
| James J. Donahue             | 6/6/2022  | Human Services                      |
| Ralph G. Gonzales            | 6/7/2022  | Water Services                      |
| Edmund Coyoli                | 6/9/2022  | Library                             |
| Thomas J. Coughlin           | 6/13/2022 | Information Technology              |
| Alan L. Hammond              | 6/14/2022 | Municipal Court                     |
| Jay D. McCasland             | 6/16/2022 | Water Services                      |
| Dean Pestrivas               | 6/21/2022 | Aviation                            |
| Daniel Ybarra, Jr.           | 6/23/2022 | Parks and Recreation                |
| Henry J. Austin              | 6/25/2022 | Water Services                      |
| Juan Dominquez               | 6/28/2022 |                                     |
| Thomas King (Clara)          | 7/1/2022  |                                     |
| Thomas Dupree                | 7/4/2022  | Aviation                            |
| Linda F. Grafton             | 7/7/2022  | Water Services                      |
| Louie E. Bond                | 7/10/2022 | Water Services                      |
| Juanita De La Torre          | 7/10/2022 | Water Services                      |
| Stephen Kandybowicz          | 7/11/2022 | Parks & Recreation                  |
| Frank E. Lopez               | 7/12/2022 | City Clerk                          |
| Eugene E. Limbacher          | 7/16/2022 | Water Services                      |
| David Satchell               | 7/18/2022 | City Court                          |
| Louis Bacchi                 | 7/20/2022 | Municipal Court                     |
| Wayne Ashby                  | 7/22/2022 | Parks & Recreation                  |
| Maria Del Mundo              | 7/23/2022 |                                     |
| Earnest Nicholson            | 7/23/2022 | Public Works                        |
| Roberto B. Sifuentes         | 7/23/2022 | Public Works                        |
| Ralph Sweeden                | 7/23/2022 | Street Transportation & Maintenance |
| Michael J. Mendick           | 7/24/2022 | Municipal Court                     |
| Michael R. Campbell          | 7/25/2022 | Police                              |
| Tony F. Samora               | 7/25/2022 | Public Works                        |
| Judy Strohson (Malcolm)      | 7/25/2022 |                                     |
| Georgina Brown (Richard H.)  | 7/26/2022 |                                     |
| Margaret Rochin (Miguel)     | 7/27/2022 |                                     |
| Marvin Sondag                | 7/28/2022 | Law                                 |
| Hazel M. Lewis               | 7/30/2022 | City Treasury                       |

(Those on the list who are surviving spouses will have the retiree's name in parentheses after the deceased's name.)

## NEW RETIREES (APRIL)

|                   |                           |                     |                          |
|-------------------|---------------------------|---------------------|--------------------------|
| Johnmark Bradley  | Property Management       | Ralph Marines       | Police                   |
| Leigh Brown       | Library                   | Mary Lynne Mekenney | Human Resources          |
| Mindy Davis       | Housing                   | Todd Potter         | Aviation                 |
| Daniel De Leon    | Parks & Recreation        | Alisa Rankin        | Police                   |
| Raimundo Dovalina | Public Works              | John Reid           | Parks & Recreation       |
| Jerry Fincher     | Water Services            | Scott Schrank       | Street Transportation    |
| Harry Fleming     | Police                    | James Sheire        | Planning and Development |
| Esther Gerken     | Phoenix Convention Center | Aundrea Valverde    | Facilities Operations    |
| Kevin Kazmerski   | Finance                   | Melvin Washington   | Planning and Development |
| Mark Klenner      | Public Works              | Eric Wolf           | Aviation                 |
| Thomas Mann       | Public Works              | Loay Yacob          | Street Transportation    |

## NEW RETIREES (MAY)

|                     |                       |                      |                       |
|---------------------|-----------------------|----------------------|-----------------------|
| Robin Anderson      | Neighborhood Services | Linda Palumbo        | Water Services        |
| Elizabeth Andrade   | Police                | Theresa Pina         | Municipal Court       |
| Christopher Baggett | Water Services        | Loretta Plassmeyer   | Human Resources       |
| Clifford Bain       | Water Services        | Robert Reidenbach    | Public Works          |
| Terri Beaty         | Finance               | Enrique Ruiz         | Street Transportation |
| Daniel Bustamante   | Aviation              | Mahaliah Sinclair    | Human Resources       |
| Annamarie Collins   | Human Services        | Tamyra Spendley      | Human Services        |
| Kevin Dyer          | Public Works          | Timothy Sterne       | Human Resources       |
| Nikki Frisby        | Public Works          | Victorine Stovall    | Aviation              |
| Michael Friske      | Water Services        | Robert Swadley       | Public Works          |
| Robert Gallegos     | Parks & Recreation    | James Thomas         | Water Services        |
| John Jacobson       | Public Works          | Robert Tucker        | Public Works          |
| Bruce Jean          | Public Works          | Robert Ward          | Public Works          |
| Umihana Kapic-Jusic | Library               | Linda Wright         | Water Services        |
| David Lewis         | Aviation              | Patricia Wright,     | Public Works          |
| John Lopez          | Public Works          | Florencio Zamora III | Public Works          |
| Glen Naillon        | Public Works          |                      |                       |

## NEW RETIREES (JUNE)

|                        |                       |                 |                       |
|------------------------|-----------------------|-----------------|-----------------------|
| Jose Acosta            | Public Works          | Robert Lozier   | Neighborhood Services |
| Vincent Boccio         | Public Works          | Jennifer Lugo   | Public Transit        |
| Paul Carlisle          | Public Works          | Manuel Medina   | Street Transportation |
| Steve Cota             | Fire                  | Gregg Milliken  | Parks & Recreation    |
| Sylvia De Leon-Marquez | Human Services        | Teresa Millsap  | Police                |
| Reyes Espinoza         | Neighborhood Services | Dina Padilla    | Human Services        |
| Harold Freas           | Budget and Research   | Ruben Portillo  | Public Works          |
| Al Garcia              | Street Transportation | Susan Potter    | Water Services        |
| Gerald Gass            | Parks & Recreation    | Prabhakar Rupal | Street Transportation |
| Yuchu Hsu              | Water Services        | John Soliz      | Water Services        |
| Jay Leu                | Parks & Recreation    | Anthony Zozaya  | Fire                  |

## NEW RETIREES (JULY)

|                   |                       |                  |                       |
|-------------------|-----------------------|------------------|-----------------------|
| Marcos Amparan    | Street Transportation | Veronica Gavotto | Comm. & Economic Dev. |
| Phyllis Aro-Trejo | Human Services        | Patsy Hernandez  | Fire                  |
| Kathy Bird        | Human Resources       | Hamilton Keddie  | Fire                  |
| Kimberly Fletcher | Police                | David Nelson     | Public Works          |
| Eric Freeman      | Parks & Recreation    | Elizabeth Smith  | Parks & Recreation    |

*"To say it was a beautiful day would not begin to explain it. It was that day when the end of summer intersects perfectly with the start of fall." - Ann Patchett*

## YOUR E-MAIL IS YOUR ENTRY

As you all know, receiving the COPRA Chronicle by email significantly defrays the printing and postage costs for COPRA. An added benefit is that if there is any important information that COPRA wants to send you, we have your email address on file and can transmit to you in a timely fashion.

In order to encourage our COPRA members to receive the Chronicle by email, each month we will randomly select one member who receives their Chronicle by email and that member will receive a \$25 gift certificate to a grocery store (Fry's or Safeway).

The May winner is **Patricia Albanese**. **CONGRATULATIONS Patricia!**

If we already have your email address, you are automatically entered!

If you do not receive the Chronicle by email, do so NOW! You can provide your email to Mary Jo Slunder at [copra.members@gmail.com](mailto:copra.members@gmail.com). She can also be reached by phone at 602-206-5515.

**Sign up now!**

## SEEKING BOARD OF DIRECTORS MEMBERS (CONTINUED)

*(Continued from page 2)*

members who are committed to our cause, enthusiastic, and willing to advocate for retirees.

There are twelve elected positions on the Board, each serving a two-year term. Elections are staggered with five to six Board positions coming up for election each year.

If you are interested in serving on the Board of Directors, please contact Victoria Correll at [vscorrell@gmail.com](mailto:vscorrell@gmail.com) no later than October 11, 2022.

### Disclaimer

All articles are for informational purposes and not intended to be a substitute for professional, legal, financial or medical advice. Consult an attorney or other professional what is best for your situation. COPRA expressly disclaims and denies liability for any decisions based on the information presented.

|  |  |
|--|--|
| COPRA website.....                       | <a href="http://www.phoenixcopra.com">www.phoenixcopra.com</a>     |
| COPERS website.....                      | <a href="http://www.phoenix.gov/copers">www.phoenix.gov/copers</a> |
| COPMEA website.....                      | <a href="http://www.copmea.com">www.copmea.com</a>                 |
| City Retirement Systems (COPERS).....    | (602) 534-4400   |
| Human Resources - Benefits Section ..... | (602) 262-4777   |
| COPMEA.....                              | (602) 262-6858   |

## 2022 COPRA BOARD

President:

**Rob Sweeney** 480-215-2215

E-mail [coprapresident@gmail.com](mailto:coprapresident@gmail.com)

Vice President:

**Brian Suggs** 602-369-0840

E-mail [bsuggs@msn.com](mailto:bsuggs@msn.com)

Treasurer:

**Louis Matamoros** 623-734-6624

E-mail [biglou6415@yahoo.com](mailto:biglou6415@yahoo.com)

Secretary:

**Victoria Correll** 602-995-8916

E-mail [vscorrell@gmail.com](mailto:vscorrell@gmail.com)

**Board Members:**

**Anna Marie Dragonetti** 602-992-0362

E-mail [amdragonetti@cox.net](mailto:amdragonetti@cox.net)

**Linda Henderson** 623-693-9955

E-mail [lindajoyhenderson@gmail.com](mailto:lindajoyhenderson@gmail.com)

**Sue Stites** 602-819-7106

E-mail [ssites@cox.net](mailto:ssites@cox.net)

Chronicle Chair:

**Andy Terrey** 602-653-5460

E-mail [at.copra@gmail.com](mailto:at.copra@gmail.com)

COPERS Rep/Benefits & Health Care Committee Chair:

**Tammy Ryan** 602-430-5965

E-mail [tlgryan1822@gmail.com](mailto:tlgryan1822@gmail.com)

Membership Chair:

**Mary Jo Slunder** 602-206-5515

E-mail [copra.members@gmail.com](mailto:copra.members@gmail.com)

Activity Coordinator:

**Kathy Wenger** 602-550-4390

E-mail [kjw7833@msn.com](mailto:kjw7833@msn.com)

Website Support:

**Gail Piceno** 602-509-1908

E-mail [gpiceno0808@gmail.com](mailto:gpiceno0808@gmail.com)

Chronicle Editor:

**Mary Dysinger Franklin** 602-705-8822

E-mail [copranewsletter@gmail.com](mailto:copranewsletter@gmail.com)

### Chronicle Article Deadline

Please be advised that the deadline for submitting articles for the Chronicle is the **20<sup>th</sup> day of the month** before you want the article to appear. Any member may submit material for publication, but the Editor determines what will appear in the final copy based on suitability and available space.

This is your Chronicle. Help us by submitting articles of general interest. Tell us about yourself, your family, a trip you've taken or an interesting hobby you have. Suggestions are always welcomed.

E-mail to: [COPRAnewsletter@gmail.com](mailto:COPRAnewsletter@gmail.com)

Or mail to: Mary Dysinger Franklin, 6208 E Desert Cove Ave, Scottsdale, AZ 85254

# SEPTEMBER COPRA CHRONICLE

Annual dues includes \$5.00 for the COPRA Chronicle  
Dues are \$12.00 per year or \$50 for 5 years  
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additional mailing offices

**POSTMASTER**  
Please send address corrections to:  
COPRA  
PO Box 2464  
Litchfield Park, AZ 85340



## 2022 MEMBERSHIP MEETING ANNOUNCEMENTS

Washington Activity Center  
2240 W. n Citrus Way  
Phoenix, AZ

**November 23, 2022 at 11:30 am - Holiday Party and Annual Meeting**

Board meetings are held monthly on the 2<sup>nd</sup> Thursday of the Month  
Except for June, July and August.