



COPRA CHRONICLE

Issued by and for the City of Phoenix Retirees Association
Your advocate in pension and insurance matters

October 2014

MEMBERSHIP IS OUR STRENGTH

Issue 6

INSIDE THIS ISSUE

	Page
President's Message.....	2
Proposition 487.....	3
New Retirees.....	4
City Manager's Corner	5
New Retirees.....	6
Holiday Party.....	6
In Remembrance.....	7
Editor's Note.....	7
COPRA Audit.....	7
COPRA Board.....	7
Meeting Dates.....	8

COPRA BOARD ELECTIONS

In accordance with the COPRA By-Laws, as amended September 12, 2012, it is time again for the COPRA Board of Directors' elections. There are ten elected positions on the Board, each serving a two-year term. Elections are staggered with five Board positions coming up for election each year.

Candidate biographies and ballots will be included in the November issue of the COPRA Chronicle with the actual election taking place at the December 7, 2014 Holiday Dinner Party and Membership Meeting. If you are interested in becoming a candidate for the Board of Directors, please contact Jack Thomas at: jtnt@cox.net

If you are interested, we must hear from you no later than October 17, 2014.

(Nominating Committee: Jack Thomas - Chair, Barbara Kellogg, Cathy Gleason, Tray Goodman, Marvin Roelse)



MEMBERSHIP

Have you changed your address, email address or phone number? For address, email address and/or telephone number changes, or for any questions about your COPRA membership, please contact Marvin Roelse, Membership Chairman. Marvin can be reached by telephone at (480) 288-1046, or by mail at: COPRA Chronicle, 10701 E. Peralta Canyon Dr., Gold Canyon, AZ 85118, or by e-mail at copramembership@gmail.com

GO PURPLE IN SUPPORT OF NATIONAL DOMESTIC VIOLENCE AWARENESS MONTH

One in four women and one in seven men have experienced domestic violence in their lifetime.

In October, the city of Phoenix will "Paint Phoenix Purple" in observance of National Domestic Violence Awareness Month.

Residents can show their support for the second annual campaign with displays of purple. Displaying purple throughout the community sends a strong message that there is no place for domestic violence in our homes, neighborhoods, schools or workplaces.

There are other ways to show your support: Install a purple light bulb in your porch, wear purple clothing on Fridays, tie a purple ribbon on your car antenna, etc. Together, Phoenix residents can raise awareness about domestic violence and its impact on families.

For more information about the Paint Phoenix Purple campaign, visit paintphoenixpurple.org.

If you or someone you know is in need of victim services, call the Family Advocacy Center at [602-534-2120](tel:602-534-2120) or the National Domestic Violence Hotline at [1-800-799-7233](tel:1-800-799-7233).

PRESIDENT'S MESSAGE



My October President's Message continues to be focused mostly on the situation and challenges of trying to defeat the upcoming Proposition 487 on the November 4 ballot. This is a good news/bad news story regarding that endeavor.

Let's start with the good news: The truth regarding the impacts of 487 are starting to surface increasingly with the citizens of Phoenix, as recently as the front page article in the Valley and State Section of the Arizona Republic on September 15. The Phoenix Fire Union started a grassroots effort on August 27 (before Labor Day), with the goal to personally visit (off-duty) as many Phoenix homes as possible using over 1000 volunteers. They have also produced the "Vote No on 487 signs", which are appearing across the entire Phoenix area.

Yard signs and bumper stickers will be available at both the COPRA September 25 General Meeting and October 7 Special Meeting for you to pick up and use. A special mailing is also planned to go out to all households. AFSCME has also organized neighborhood canvassing efforts to expand the work of the Fire Union as well. At least one additional committee, "Citizens for Pension Responsibility", was formed early on by a member of our COPRA Board and a former City Council member to share the negative issues about 487 with as many voters as possible through both publications, newspapers and radio shows. Potential TV coverage may also happen soon if we can get support for debates on the subject to further expose the real truth about 487. At least all the effort on fighting 487 is not coming from "Dark Money" like those that created this terrible proposition. COPRA continues to be actively involved in providing support with all these organizations, with both community canvassing and other activities as needed, and as previously noted, writing an opposing argument regarding 487 that goes out with the ballot. COPRA also just approved donating \$5,000 to assist as needed with the campaign efforts. If it appears that the campaigning is turning around public opinion, we will donate an additional \$5,000 for additional signs, mailings, etc. as the committees see appropriate. Any additional funding to fight 487 in court, should it be approved by the voters, will most likely require a joint effort by the various employee organizations and COPRA if needed, seeking donations from both employee groups and retirees to build up a reserve fund for this endeavor.

Now for the bad news: As we shared in an earlier e-mail and mailing to all of our members, this proposition will have a direct affect not only on existing City employees, but on retirees as well.

The most concerning potential elements for current employees includes:

- Loss of substantial retiree benefits including MERP, PEHP, and FEBT and basing all retiree benefits on base salaries only with no overtime included.
- Elimination of the Defined Contribution System and all associated savings options
- Elimination of death and disability benefits for police officers and fire fighters killed or hurt in the line of duty
- Elimination of police and fire participating in the State Public Safety System and forcing them into strictly the Deferred Compensation System being set up for new employees.

The major affect for all existing retirees includes:

- The loss of MERP (Medical Assistance Reimbursement Plan) and the QCCA (Qualified City Contribution Amount) This is a significant impact since it could amount to costing retirees many additional hundreds of dollars every month to pay for City Health Insurance. MERP alone allows for between \$200 and \$300 per month for health insurance support. QCCA allows for an additional \$90 to \$375 per month. That would put the entire cost increase to a given retiree on City Health Insurance in 2015 to somewhere between \$290 to \$675 per month, based on the plan option selected and the MERP benefits that are provided.

The impact of elements of this proposition, if approved by the voters, will most likely not be sorted out fully until they go through the many lawsuits that will happen given that they violate both State and Federal Laws, not to mention the various existing contractual agreements that are in place for both retirees and active city employees. The City will need to spend years and millions of dollars defending this unconstitutional plan. Lawyers will make millions, while Phoenix taxpayers foot the bill. It is also estimated that Proposition 487 will cost Phoenix taxpayers more than \$350 million in additional funds over the next 20 years to support two separate retirement systems. These figures were produced by an independent City of Phoenix Actuarial Analysis published on June 3, 2014. They are further supported by the Independent Pension Reform Commission (made up of mostly citizens of Phoenix not associated with local government) Actuarial Analysis performed in 2011.

(Continued on page 3)

PRESIDENTS MESSAGE (CONTINUED)

(Continued from page 2)

As mentioned in last month's Chronicle, we have scheduled a Special General Membership Meeting on October 7 (1 PM) at the Washington Adult Center where your attendance is encouraged. There will be a short presentation and Q & A from our Retiree Representative (Cathy Gleason) and Tom Simplot (Former District 4 City Council Member), who have been very active since early July in educating the community on this costly proposition.

It is almost anti-climactic to talk about other subjects in my article this month, but a brief comment on two is necessary. For the first time ever, we are scheduling our Holiday Party for early evening at a new venue. We are again holding the costs down, but it will be a wonderful menu and a small band for entertainment along with a no-host bar, so we encourage you to bring your spouse or friend and get your tickets early since there will be limited seating. Look for further details in this issue of the Chronicle.

It is also that time of year when we will be holding the annual election of COPRA Officers. If any of you would like to run for the COPRA Board or serve on various committees we would love to hear from you. Please note the schedule and notification requirements published in this Chronicle.

See you on October 7 if possible, and in the meantime get out and spread the word on Proposition 487 and do not forget to vote.

Jack

PROPOSITION 487

We hope you are all aware by now that there is a proposition on the November 4 ballot for Phoenix voters that has extremely negative consequences for taxpayers, the city of Phoenix, current employees, retirees and future employees. In other words, everyone!

Dark money supporters of the Arizona Free Enterprise Club drafted this proposition. The Arizona Free Enterprise Club does not have to share its donors because it claims to be a social welfare organization. In truth, they have already spent millions during the primary to affect the outcome of elections. The Secretary of State is currently investigating them for violating campaign laws. The Arizona Free Enterprise Club paid over \$250,000 to hire people to collect signatures to get this on the ballot, and is funding the campaign to get it passed.

It is clear that this group is either really dumb or has many motives they have not shared with the voting public. This proposition is so poorly written the city will be in court for years trying to figure out what parts, if any, can be implemented legally. In order to fund a new defined contribution plan (similar to a 401k) for new employees, they must reduce benefits for current employees. This is in absolute violation of the Arizona constitution; current employees' pension benefits cannot be impaired. Once you take the unconstitutional components out of the equation there are no savings, and this proposition will cost taxpayers \$400 million over the next 20 years.

The pro-487 group says their initiative will stop pension spiking. In fact, pension spiking has already been eliminated. The pro-group bemoans COPERS' \$1.5 billion unfunded liability, but their plan does nothing to address the unfunded liability. In fact, with no new employees contributing to COPERS, it puts the unfunded liability completely on the City's shoulders.

Cathy Gleason, a COPRA board member, is co-chairing the Citizens for Pension Responsibility committee along with former council member Tom Simplot. Cathy and Tom have been working hard with various groups to get our message out through media interviews, newspaper articles, interviews, and other opportunities as they arise.

Awareness alone however will not give us success; we must have a significant voter turnout at the ballot box in order to defeat Prop 487. Registering and voting in the comfort of your own home is now easier than ever. Below are a few handy links you can use and share to register to vote, check your voting status or request a mail-in ballot. Please make sure you, your family and friends are registered to vote so that we can all work together to stop this reckless, dark-money initiative from wreaking havoc in Phoenix

To check your voting status: <https://recorder.maricopa.gov/earlyvoteballotnet/voterreglookup.aspx>

To register to vote: <http://servicearizona.com/voterRegistration>

To check status if you receive an early (mail-in) ballot: <https://recorder.maricopa.gov/earlyvoteballotnet/evbstatus.aspx>

To request an early (mail-in) ballot: <https://recorder.maricopa.gov/earlyvoteballotnet/evbrequest.aspx>

Finally, please attend our **special meeting on October 7 at 1:00 pm** where Cathy and Tom will discuss the proposition and its effects, in particular, on retirees. This meeting will be held at the Washington Activity Center, 2240 W Citrus Way, Phoenix, AZ.

NEW RETIREES (JUNE 2014)

Glenn Ackley	Parks & Rec	Allen Kleinman	Water
Carol Adams	Finance	Robert Koch	Aviation
Christina Adams	Library	Katherine Krietor	Neighborhood Services
Jack Alvarez	Street Trans	Ronald Land	Public Works
Tom Antila	Water	John Larson	Parks & Rec
Mary Arteaga	Police	Diane Lash	Parks & Rec
Kevin Beard	Public Works	Edward Lerma	Water
Gerald Birnbaum	ITS	Lupe Leyva	Water
Raymond Bissace	Police	Amy Longville	Aviation
Andrew Borie	Phx Covention Center	Andy Lopez	Streets Trans
Leslie Bowles	Fire	Oscar Lopez	Aviation
Charles Brueggeman	Police	Bruce MacTurk	Community & Econ Dev
JoAnne Butler	Water	Edward Maggs	Management Services
Lupe Buys	Aviation	Raymond Martinez	Water
Joseph Campa	Streets Trans	Rosemarie Martinez	City Court
Eleanor Chambers	City Auditor	Kurt May	Water
Frank Chavez	Planning	David Mays	Budget & Research
Robert Colburn	Water	Deborah McClennen	Water
R. Conley	Fire	Susan McCormick	Aviation
Karen Dailey	Police	Elvira Mefferd	Phx Convention Center
Michael Davis	Street Trans	Daniel Meissner	Phx Convention Center
Dolores Delgado	Aviation	James Metzger	Streets Trans
Van Dodson	Police	David Miller	Water
Thomas Donahue	Planning	Anthony Montano	Aviation
Ivabelle Edwards	Police	Darlene Moore	Streets Trans
T.J. Eligar, Jr.	Parks & Rec	Walter Moravec	City Clerk
Allen Eneboe	Public Transit	Billy Moreno	Water
Benjamin Enriquez	Phx Convention Center	Victor Moreno	Water
Anita Esparza	Fire	Michael Moriarty	Public Works
Abelardo Esquivel	Water	Martin Moya	Facilities Management
Julie Ezell	Fire	Lisa Nevitt	Water
Joe Fazzari	Water	David Nicholson	Fire
Ronald Fedak	Planning	James Nolan	Phx Convention Center
Luis Feliciano	Water	Monica Novakovich	Finance
Alan Fey	Public Works	Theresa Nowlin	Water
Christy Fix	Water	Mary Nunley	Water
Brian Flanigan	Parks & Rec	Janet Olson	Human Services
Norberto Flores	Parks & Rec	Michael Pablos	Aviation
Doris Foose	Admin-Technical Svcs	Raymond Paez	Parks & Rec
Theresa Foster	Public Works	Robert Parra	Human Services
Alana Gambill	Police	Carl Parrish	Aviation
Antonio Garcia	Police	Richard Peralta	Streets Trans
Ernest Garcia	Street Trans	Irma Perea	Public Transit
Noe Garcia	Water	Ruby Perkins	Parks & Rec
Gloria Guitierrez	Phx Convention Center	Larry Plumb	Fire
Fred Gustin	City Clerk	Ronald Ponce	Water
Steven Harrison	Aviation	Ruth Powell	Parks & Rec
Paul Hering	Aviation	Sean Powers	Public Works
Inez Hernandez	Parks & Rec	Anthony Quezada	Streets Trans
Richard Hernandez	Planning	Daniel Ramirez	ITS
Jeanette Hick	Neighborhood Services	Rolando Recio	Aviation
Dana Hoch	ITS	Mary Anne Reed	Parks & Rec
Judith Hubbard	Police	Cathy Rendel	Police
Martir Hubbard	Water	Nancy Rice	City Court
Dale Hughes	Facilities Management	David Rink	Streets Trans
Keith Humetewa	Water	Frank Rios	Public Works
Patricia Hurd	Police	Antonio Romero	Aviation
Glenda Hyde	Water	David Satchell	City Court
Charles Jenkins	Water	Stanley Seel	Public Works
George Johnson	Finance	Lila Self	Water
Laura Kaino	Water	Danny Shields	Streets Trans
Robert Kaltenbach	Water	Bradley Showalter	Water
Michelle Kessler	Police	Mark Townsend	Finance
Billy King	Water		

CITY MANAGER'S CORNER

Like us at [facebook.com/cityofphoenix](https://www.facebook.com/cityofphoenix)

On November 4, 2014, City voters will be deciding on a ballot initiative (Initiative) that proposes changes to the retirement system for future and current City employees.

There is significant debate about the impacts of the Initiative. The Initiative proposes that all new employees would be placed into a new Defined Contribution (DC) plan, similar to a 401(k), which would replace the traditional Defined Benefit pension plan. The Initiative also proposes changes to current employees that would reduce their compensation and future pension benefits. It is an open legal question whether changes to current employees would be legal. There are many other potential impacts, and descriptions of those potential changes can be found on the City's website.

It is possible that retirees will feel some impact of the Initiative on their total retirement benefits. One provision may mean that the City can no longer contribute to the MERP (Medical Expense Reimbursement Plan) fund, though current funding could likely continue to pay for retiree benefits until the fund is empty. It is not clear at this point if that provision is legal or would be interpreted by the Court system in the same way if faced with litigation.

You have likely already heard some of the competing information on the Initiative, and I encourage you to be informed before going to the polls in November.

Beyond the direct impacts of the Initiative, however, I wanted to share with you some of the significant impacts on behalf of the City organization that are likely to occur if the Initiative passes this November. I shared these with the Council in July when they took action on the Initiative:

- It is highly likely that several provisions of the Charter Amendment will, if passed, result in litigation and court injunctions. The impact of not having a clear benefit and pension program to explain to candidates at all levels of the organization would, I believe, impact our ability to recruit new employees to the City of Phoenix.
- Litigation related to the Initiative would require the City to retain outside counsel, which will result in significant costs. We base this on the experience of San Jose, California, where a similar pension reform referendum was passed in 2012. According to the City's website, 10 cases have been filed related to the referendum and an estimated \$3 million has been spent on those cases. Further, the major components of the referendum have not been implemented due to the pending legal cases.
- With the changes to current employees' benefits in the Initiative, the City needs to prepare for more retirements if it passes. The pace of retirements has already increased in the last two months compared to the prior year and we are preparing for the possible loss of more experienced employees.
- Several of the changes affect items contained in our contracts with unions and associations, and may require the City to open negotiations during Fiscal Year 2014-15. It is fair to assume that employees will seek to return the economic value removed by the initiative in other parts of their compensation. This will have a financial impact yet to be determined.
- Adopting a new benefit plan and making significant amendments to our current pension plan requires appropriate legal review and written approval from the Internal Revenue Service. We do not believe this is feasible in a 30-day period, evidenced by the multi-year approval process required for the current deferred compensation program.

We are working to mitigate some of these impacts as much as we can. For example, we are working already on succession planning to ensure critical positions will be filled with individuals trained and knowledgeable of job responsibilities. We have also worked to communicate what we know about the impacts of the Initiative so all of our employees have the best information.

I am encouraged to find that City employees are continuing to work through this time of uncertainty with professionalism, respect and optimism. It is because of our excellent employees, and the entire City family, that Phoenix is the great city that we love. I encourage you to educate yourself and your neighbors about the Initiative.



Ed Zuercher

NEW RETIREES (JULY 2014)

Don Anderson	Finance	Frances Keifer	City Court
Terrye Anderson	Library	Walter Knox	Parks & Rec
Miguel Arenas	City Court	Hans Kupfer	Planning
Sylvia Arenas	Water	Janet Kusmider	Public Works
Charleen Arrona	Phx Convention Center	Annette Lane	Water
Elliott Ashby, III	Aviation	Deborah Lauer	City Attorney
Terri Baack	Water	Michael Lauer	Water
Sandra Baird	Management Service	Steven Lee	Parks & Rec
Susan Baker	Parks & Rec	Wanda Lee	City Court
Todd Belzner	Finance	Randy Leister	Police
Linda Bentley	Library	Philip Letson	Water
Caron Bernard	Phx Convention Center	Neil Mann	Public Works
Kevin Brueback	Street Trans	Emily Martinez	City Court
Paul Burchfield	Water	Ernest Martinez, Jr.	Street Trans
Deborah Campbell	Police	Rolayne McEvoy	Police
Denton Casey	City Attorney	Renee McLaughlin	Public Works
Jesus Chavez	Water	Johnnie Meder	Planning
Craig Cooper	Planning	Gary Mienders	Street Trans
Lonnie Crabtree	Parks & Rec	Robert Mincher	Water
Charles Crain	Public Works	Inez Munguia	Phx Convention Center
Allen Creighton	Neighborhood Services	Cindy Murillo	Aviation
Laurel Daughterty	Planning	Vernon Newman	Aviation
Thomas Day	Public Works	Russell Pedraza	Police
Les Duncan	Aviation	E. Mischel Powell	Comm & Economic Dev
Edward Enriquez	Neighborhood Services	Deborah Radford	Water
Connie Escobedo	Public Works	Tom Rieckhoff	Planning
Diane Esobedo	Parks & Rec	Edward Robles, Jr.	Water
Jimmy Felix	Streets Trans	James Rodgers	Water
Christine Ferguson	Water	Diane Rogers	Planning
Kim Fisher	Phx Convention Center	Marion Rucker	Water
Marion Forino	Human Services	Steven Schebler	Water
Joy Frampton	Public Works	Robert Schryver	Streets Trans
Ann Gaddis	Human Resources	Michael Set	Aviation
Marvella Gallardo	Parks & Rec	Richard Shalley	Planning
Robert Garcia	Planning	Darcey Shumaker	Police
Florencio Garcia, Jr.	Finance	Wilfredo Sierra	Property Management
Ronald Geise	Planning	Billy Skillman	Water
Michael Haesloop	Planning	Thomas Sphar	Planning
John Heatherly	Parks & Rec	Gary Standard	Parks & Rec
Leslie Henley	Aviation	Jeffrey Starr	Public Works
Gilbert Holguin, Jr.	Water	Jack Steinmeyer	Phx Convention Center
Ricky Hoover	Police	Bernard Stone	Public Works
Sandra Imberi	Police	James Thude	Water
Phillip Isaacson	Housing	Allien Tucker	Finance
Willie Johnson	Street Trans	Sandra Vasquez-Flores	Human Services
Woody Jones	Parks & Rec	Thomas Walz	Water
Robert Kamiaz	Street Trans	William Weber	Parks & Rec

HOLIDAY PARTY!

"The COPRA Board is pleased to announce that the annual Holiday Party has been "UNDER CONSTRUCTION". Due to the sale of the Mountain Preserve Center (former location of the annual Holiday Party), we were faced with finding a new venue. We not only have secured a new venue, but have attempted to create a Holiday Party which will be fun for all who attend. The details of the celebration are as follows:

Date: Friday, December 5, 2014
Time: 5:00 p.m. - 10:00 p.m.
Location: Fraternal Order of Police Lodge
 12851 N. 19th Ave, Phoenix, AZ 85029

Entertainment: Screamin' Javelinas Duo
Caterer: Atlasta Catering
Ticket Price: \$20.00
No Host Bar

Tickets will be available for sale at the October 7, 2014 Special Meeting, or by mailing a check made out to COPRA, to Barbara Kellogg at 1465 E Rosemonte Dr, Phoenix, AZ, 85024. We hope you will join us in making this the best Holiday Party ever! You can look forward to great food, live entertainment, a 50/50 raffle and door prizes.

Hope to see you all there!



IN REMEMBRANCE

Erlinda Martinez	08/07/14
Paul Serna	08/11/14
Joseph Bolda	08/15/14
Clyde Ryall	08/17/14
Betty L. Mathein	08/17/14
Rudy L. Chacon	08/19/14
Roger Duskocil	08/20/14
Frank Startzell	08/21/14
Richard G. Otero	08/22/14
Jack Blaha	08/23/14
Donna Dewitt	08/25/14
Frank Arvizu	08/26/14
Mary H. Bigalke	09/04/14
James Meader Smith	09/05/14
Emilia Jimenez	09/07/14
Theresa Craig	09/09/14
Maria Zuckschwerdt	09/11/14
Joe Penunuri	09/14/14
John Halajian	09/15/14
Henry T. Swan	09/17/14
Paula Carroll	09/19/14

HEALTH AND COMPASSION

We care about our members and their families. If someone in your family is ill, whether at home or in a care facility, or if a loved one has passed away, please call Mary Franklin at (602) 705-8822.

Editor's note:

The September issue of the Chronicle included an article regarding hearing aids. In that article I neglected to include any information from the city provided medical plans by BCBS or Cigna. These plans could possibly allow you to choose a doctor of your choice and may provide the retiree a discount of \$2000 - \$3000 per year for the purchase of hearing aids. For additional information call Ms. Kellee Maxwell at 602-534-5165, who works for BCBS on the BCBS plans or Ms. Linda Sawyer at 602-495-5724 who works for Cigna on the Cigna plans or check on the plans website (www.azblue.com or www.mycigna.com)

COPRA AUDIT

An audit of the COPRA financial records for the period January 1, 2011 through December 31, 2013 has been completed. The audit was performed by Gary Gross, COPRA's former Treasurer. The previous audit covered the period March 1, 2006 through December 31, 2010. Account balances at the beginning of 2011 and at the end of 2013 were \$42,018.60 and \$61,010.42 respectively. The records fairly state the financial condition of COPRA.

2014 COPRA BOARD

President:	Jack Thomas	(623) 825-6999
	E-mail	jtnt@cox.net
Vice President:	Laura Ross	(623) 878-3334
	E-mail	ljross50@gmail.com
Treasurer:	Barbara Kellogg	(623) 322-5227
	E-mail	avidgolfer@aol.com
Secretary:	Dawnell Navarro	(623) 412-0854
	E-mail	navarro2@cox.net
Board Members:	Tray Goodman.	(602) 432-6652
	E-mail	tray@wecrushthebox.com
	Cathleen Gleason	(602) 361-2315
	E-mail	cgleason2@cox.net
	Sue Stites	(602) 819-7106
	E-mail	sstites@cox.net
	Karen Clifford-Anderson	(623) 772-7472
	E-mail	kcliffander@yahoo.com
	Yvonne Warren	(602)952-1025
	E-mail	yimmons@yahoo.com
	Marvin Roelse	(480) 288-1046
	E-mail	copramembership@gmail.com
Benefits Committee Chair & Health Task Force:	Laura Ross	(623) 878-3334
	E-mail	ljross50@gmail.com
Retirement Board Representative:	Cathleen Gleason	(602) 361-2315
	E-mail	cgleason2@cox.net
By-laws Review Chair:	Karen Clifford-Anderson	(623) 772-7472
	E-mail	kcliffander@yahoo.com
Member Support and Social Committee Chair:	Yvonne Warren	(602)952-1025
	E-mail	yimmons@yahoo.com
Membership Chair:	Marvin Roelse	(480) 288-1046
	E-mail	copramembership@gmail.com
Chronicle Chair:	Tray Goodman	(602) 432-6652
	E-mail	tray@wecrushthebox.com
Chronicle Editor:	Mary Dysinger-Franklin	(602) 705-8822
	E-mail	copranewsletter@gmail.com

COPRA website.....	www.phoenixcopra.com
COPERS website.....	www.phoenix.gov/phxcopers
COPMEA website.....	www.copmea.com
City Retirement Systems (COPERS).....	(602) 534-4400
Human Resources - Benefits Section.....	(602) 262-4777
COPMEA.....	(602) 262-6858

Chronicle Article Deadline

Please be advised that the deadline for submitting articles for the Chronicle is the **20th day of the month** before you want the article to appear. Any member may submit material for publication, but the Editor determines what will appear in the final copy based on suitability and available space.

This is your Chronicle. Help us by submitting articles of general interest. Tell us about yourself, your family, a trip you've taken or an interesting hobby you have. Suggestions are always welcomed.

E-mail to: COPRAnewsletter@gmail.com

Or mail to: Mary Dysinger-Franklin, 6208 E. Desert Cove Ave, Scottsdale, AZ 85254

Disclaimer

Acceptance of advertisements or articles in the COPRA Chronicle does not constitute an endorsement by COPRA of goods or services.



OCTOBER COPRA CHRONICLE

Annual dues includes \$5.00 for the COPRA Chronicle
Dues are \$10.00
COPRA Chronicle (**USPS No. 0016-924**) is published
Monthly, except June, July and August
By City of Phoenix Retirees Association
1465 E. Rosemonte Dr., Phoenix, AZ 85024-2962
Periodicals Postage Paid at Phoenix, AZ

POSTMASTER

Please send address corrections to:
COPRA Chronicle, %Marvin Roelse
10701 East Peralta Canyon Dr.
Gold Canyon, AZ 85118



2014 MEMBERSHIP MEETING ANNOUNCEMENTS

**Mark Your
Calendars!**

**Washington Activity Center
2240 W. Citrus Way, Phoenix, AZ**

October 7 at 1 pm - Special meeting on Proposition 487

Friday, December 5, 2014 from 5 pm - 10 pm - Annual Meeting/Holiday Party

FOP Lodge - 12851 N. 19th Ave, Phoenix, AZ

Live music at 7 pm with former city council member
Claude Mattox's band the Screamin' Javelinas Band

Board meetings are at 10 am on the 2nd Thursday of the Month
Except for June, July and August