



City of Phoenix Retirees Association

Dear City of Phoenix Retiree,

We would like to invite and encourage your participation in the City of Phoenix Retirees Association (COPRA). COPRA works diligently to develop, promote and carry out activities for the benefit of retired City of Phoenix employees.

You are encouraged to join COPRA by paying the annual dues. The annual dues are \$10.00. COPRA currently has an incentive offering a 5 for 4 membership special. If you pay \$40.00 for 4 years you get a 5 year membership..

General membership meetings are held in March, May, and September, and in December. The March, May, and September meetings are held at the Washington Community Center at 2240 West Citrus Way in Phoenix. Meeting dates and times are published in the COPRA Chronicle newsletter. The Annual Membership meeting is held at the COPRA Holiday party in early December at another location to be determined.

Our General Meetings are very informative and provide members with time to meet socially with other City retirees. You are welcome and encouraged to attend the meetings. The March meeting includes a presentation by the City Retirement Office on pension and retirement board issues. The May meeting includes a presentation by the Personnel Department on benefits and health insurance. The September meeting normally includes a presentation by the City Manager on the state of the city.

If you would like more information about COPRA, please contact Marvin Roelse, Membership Chairman, by email at marvinr567@msn.com or by calling (480) 288-1046.

COPRA Board of Directors

Jack Thomas, Laura Ross, Gary Gross, Barbara Kellogg, PJ Jasso, Tami Polinsky, Jim Flanagan, Sue Stites, Kerry Wangberg, Karen Clifford-Anderson

For, by and about City of Phoenix Retirees



COPRA

CITY OF PHOENIX RETIREES ASSOCIATION

Membership Is Our Strength

What are the benefits of COPRA?

Many improvements and protections of our pensions and other retirement benefits have come through the efforts of COPRA, a tireless advocate for City of Phoenix retirees:

- **Pension Equalization Program (PEP)**

Increases your pension annually after the first three years of retirement if funds are available, thanks to a COPRA proposal passed by the City's voters.

- **The "Thirteenth" Check**

That extra check in December normally is at least 1% of your gross annual pension if funds are available, thanks to the passage of a COPRA proposal that put a proposition on the ballot

- **Increase for Long-term Retirees with Minimum Pensions**

Those who retired prior to 1989 got a long-deserved pension increase in February 2000 due to a COPRA proposal to the voters.

Other Benefits of COPRA Include:

- An advocate whenever you have a problem with or question about retiree benefits. The COPRA Board, COPRA's representative on the City of Phoenix Retirement Board, and Health Insurance Task Force are there for you.
- Nine times yearly you receive the COPRA CHRONICLE newsletter filled with valuable retiree information and news.
- Social activities abound and friendships are enjoyed during the general meetings, activities and educational events.

COPRA's continued success depends upon retiree's active membership!

Annual dues are \$10.00. As an incentive, a special offer provides a 5-year membership for paying \$40.00 for 4 years.

**CITY OF PHOENIX RETIREES ASSOCIATION (COPRA)
MEMBERSHIP APPLICATION**

**CITY OF PHOENIX RETIREES ASSOCIATION
Membership Application**

Name of Retiree (Please Print)

Name of Spouse

Mailing Address

Telephone Number

City

State

ZIP Code

Retirement Date

Please send COPRA Chronicle by email.

Email Address (Please Print)

**MEMBERSHIP DUES: \$10.00 ANNUALLY
(DUES SPECIAL: PAY \$40.00 FOR 4 YEARS, GET MEMBERSHIP FOR 5 YEARS)**

SEND CHECK PAYABLE TO "COPRA" TO:

**COPRA
% MARVIN ROELSE
10701 E. PERALTA CANYON DRIVE
GOLD CANYON, AZ 85118-5130**